

**Industrial Zone: Dai An, Dai An expansion**

Address: Km 51, Highway No. 5, Tu Minh ward, Hai Duong city, Hai Duong Province, Viet Nam

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Location	Description	A Reliable Investment Destination. With the total areas of 648ha and a well-designed infrastructure, Dai An IZ is calling for investment on high-tech industry, clean industry, light industry, and supporting industry.
	Distance to major cities	5km to Hai Duong city centre 50km far from Hanoi Central
	Nearest Seaport	50km far from Hai Phong Sea Port 80km to Quang Ninh deep water sea port
	Nearest Airport	50km far from Hai Phong domestic airport 80km far from Noi Bai International Airport
	Nearest Railway station	2km far from Cao Xa Railway Station
Sub-leasing term	Dai An industrial zone (135.96ha; Full rate: 95%)	To January 3rd, 2052
	Dai An expansion IZ (Phase 1:189.02ha; Full rate: 50%) (Phase 2: 278.02ha; full rate: 0%)	To January 1st, 2056
Transportation	Transportation	<input type="checkbox"/> Locating in Km 51, Highway No.5 <input type="checkbox"/> 7km far from the new Freeway No. 5A Hanoi – Hai Phong <input type="checkbox"/> The internal roads system has the sections: 55m; 39m; 37m; 35,5m; 33m, 17,5m; 15,5m
	Electrical	Power supply: 22KV, 35 KV and 110KVA power station (2 baths x 63.000KVA), located in the national grid, ensure stable power supply 24/24h for manufacturing enterprises even in the high season and can be provided according to the specific needs of each enterprise.
	Water	Water supply: 20,000 m3/day
	Garbage Disposal	The investor will sign the contract with the professional Unit.
	Wastewater treatment plant	The waste water treatment plant with national standards has the capacity of 5,000m3/day.

Infrastructure	Supporting Services	<p>Is there any other supporting services for workers/employers?          ==&gt; Dai An signed the corporate contract with: Chi Linh golf; Nam Cuong hotel (Hai Duong); Movenpick hotel, Hotel de l'Opera (Ha Noi); tourism agencies... to get the corporate rate for Dai An's customers on the business trip, relax time...</p> <ul style="list-style-type: none"> <li>- Housing, villa for experts/employers are working in Dai An IZ.</li> <li>- Dai An co-ordinates with Hai Duong Industrial Zones Management Authority to organize the annual activities of culture and sports for employees in Dai An IZ.</li> </ul>
	Future Development	<ul style="list-style-type: none"> <li><input type="checkbox"/> Dai An riverside residential area provides the residence for local people and workers/employers working in Dai An IZ</li> <li><input type="checkbox"/> Dai An industrial zone is proud to be the location where Dai An – Viet Nam – Canada International Hospital located, with the total investment capital of 260 million USD. Hospital promises to will be the trusted health care place with the Canadian international standards and has good reputation throughout the Southeast Asian region.</li> </ul>
	Telecommunication system	<p>Telecommunication: broadband ADSL service, telecommunication with IDD, fiber optic capabilities, leased line          Telephone: number of line depends investor's demand.</p>
	Customs	<input type="checkbox"/> On- site Customs Office
	Banks	Oceanbank, Vietcombank, BIDV, PG bank, Seabank, Vietinbank, Techcombank,...in the Hai Duong city.
	Post Office	TDT express, VNPT, DHL, FedEx, TNT...door-to-door delivery service
	Bus Network	Bus service network to Hai Duong, Ha Noi, Quang Ninh, Hai Phong...Bus station near Dai An's main gate.
	Security	<input type="checkbox"/> 24/7 security service. The guards of Dai An IZ with the local polices supports ensure the security for the whole industrial zone.
	Electricity prices (fees to authorities)	<p>According to the price of the government EVN (Currently, for voltage under 6KV) upon the date 16/03/2015:          Normal hours: 1,518VND/KWh          Off-peak hours: 983VND/KWh          Peak hours: 2,735VND/KWh</p> <p>* Normal hours: + From Monday to Saturday: - from 04:00 AM to 09:30 AM          - from 11:30 AM to 5:00 PM          - from 8:00 PM to 10:00 PM          + Sunday: - from 04:00 AM to 10:00 PM</p> <p>* Peak hours: + From Monday to Saturday: - from 9:30 AM to 11:30 AM          - from 5:00 PM to 10:00 PM</p> <p>* Off-peak hours:+ All day: - from 10:00 PM to 04:00 AM (next day)</p>
	Water Rates (fees to Dai An)	According to the price of Hai Duong clean water supply Co., Ltd (Currently, the price is 14,500VND/m3)

Premises	Solid waste disposal fee (fees to service supplier)	According to the price of the service supplier
	Wastewater treatment fee (fees to Dai An)	Waste water standard Fee (VND/m3) QCVN40:2011: Level A: 12,500 QCVN40:2011: Level B: 14,500 QCVN40:2011: over level B: Having <=03 indexes over B 17,500 Having 04 indexes over B 19,000 Having 05 indexes over B 20,500 Having 06 indexes over B 22,000 Having 07 indexes over B 23,500 QCVN40:2011: For enterprise with metal index over B 40%, >40% not accept: Fee will be plus: 39,000 VND QCVN40:2011: For enterprises with chloride index, mercury index over B: Fee will be plus: 39,000 VND
	Custom office on site?	Yes
	Communication system	<input type="checkbox"/> Telecommunication: broadband ADSL service, telecommunication with IDD, fiber optic capabilities, leased line.
	Land leasing price (fees to Dai An)	<b>VND/m2: 65\$~70\$</b>
	Management fee (fees to Dai An)	<b>US\$ 0.3/m2/year</b>
	Infrastructure maintenance fee	<b>US\$ 0.4/m2/year</b>
	Raw land rental (fees to authorities)	The raw land rental, and incentive, exemption/ deduction shall be calculated and applied in accordance with the decision promulgated by the People's Committee of Hai Duong province – Viet Nam from time to time.
Labor	Minimum wage	Zone I: VND 3,750,000/month <b><u>Zone II: VND 3,320,000/month</u></b> (Applied for Dai An industrial zone) <b><u>Zone III: VND 2,900,000/month</u></b> (Applied for Dai An expansion industrial zone) Zone IV: VND 2,580,000/month
	Average salary	For assembly workers?=> Depend on each company. (about VND 4,000,000 - VND 6,000,000) For supervisors?=> Depend on each company. (about VND 7,000,000 - VND 10,000,000) For managers?=> Depend on each company. (about VND 10,000,000 - VND 15,000,000)
	Overtime rule and restriction?	What will be the pay for overtime? => working day: 150%; off-day: 200%; holiday: 300% What will be the maximum overtime allowable?=> 4 hours/day
	Local labor	Where are the labor forces? Are they from local or from other cities? Will it be easy to find the workers whom we need in the vicinity? => The labor forces from local and from neighboring provinces (Bac Ninh, Thai Binh, Hung Yen, Hai Phong, Quang Ninh...). It will be easy to find the workers whom you need in the vicinity.

Tax incentives	Corporate Income Tax (CIT)	Exemption for 2 years from the first year of revenue generation and 50% CIT reduction for next 4 years (Applied from February 15th, 2014). Rate of taxation is 20%
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